

SCHOOLS MINISTRY ASSOCIATE – Position Description

| Job title: | Schools Ministry Associate |
|----------------------|---|
| Job type: | Full time fixed term contract – 2 years |
| Expected start date: | January 2024 |
| Location: | Based at Eastwood Head Office. Required to travel to schools and various camp sites. |
| Reports to: | Schools Ministry Associates Manager |
| Hours of work: | Monday to Friday – general office hours |
| Remuneration: | This is a paid Schools Ministry Training Program. A package of \$33,500 (plus statutory superannuation) which includes a housing and travel allowance and superannuation. The successful applicant would be classified as a Religious Practitioner under ATO definitions, allowing up to 40% of the package to be provided as tax-exempt benefits which increases the comparative value of the package significantly. |
| | In addition to this package CRU will provide the time to attend and will pay the fees for the Sydney Cornhill Preaching course and the Moore Theological College, Preliminary Theological Certificate (PTC) or equivalent. Accommodation and food are also provided whilst on camps. |

ABOUT THE ORGANISATION - CRU

Mission Statement and Purpose:

CRU is a Bible-based, interdenominational Christian youth organisation whose mission is to help the students of the independent schools of Australia to know and follow Jesus. We seek to expose students to the gospel, win them to Christ, disciple them in their faith and train them for a lifetime of service.

Theme verse: 'We will tell the next generation the praiseworthy deeds of the Lord, his power, and the wonders he has done.' Psalm 78:4b

We work towards this purpose using three core ministry strategies:

- CRU Holiday Camps residential and day camps for school students during school holidays on both the east coast and in Perth;
- CRU Educational Camps fully programmed camps for school year groups during term times; and
- Schools Ministry encouraging and supporting Christian groups and speaking in school chapels and assemblies on both the east coast and Perth.



This ministry is underpinned by administrative support, and by the operation of two Camp and Conference Centres at Galston and Lake Macquarie, where students and campers can enjoy a fantastic camp experience while at the same time grow in their faith.

We pray and work so that each employee will grow in their relationship with God and will develop new skills and abilities to serve Him. Our staff are committed Christians who look to work together as a team to build each other up, not just to be productive workers, but to be people who will grow in their love and knowledge of God.

POSITION SUMMARY

The Schools Ministry Associate will be helping Y7-12 students in the Independent Schools live for Jesus and will include teaching the Bible to them in schools and on camps.

KEY DUTIES AND RESPONSIBILITIES (but not limited to)

The Schools Ministry Associate will serve in CRU's ministry, with a focus on Y7-12 Independent School students. This will primarily involve:

- visiting high school CRU Groups each term to connect with students and speak, plus attending high school Inter-CRU events
- leading on a high school CRU Holiday Camp each school holidays
- leading on 12 high school CRU Educational Camps
- meeting regularly with a CRU Schools Ministry mentor.

The key aim of this position is to build relationships with high school students you will meet on school visits, at school events, and on camps in order that you can support them through the difficult years of high school, encouraging them to follow Jesus and grow in Him. Part of doing this will involve encouraging the students you are on camp with to be involved in their school CRU Group and a local church.

The Schools Ministry Associate will also train at Sydney Cornhill Preaching College 1 day a week for 28 weeks each year and will do theological study through Moore Theological College through the PTC Course or the equivalent. This will fulfil our other key aim, which is to give you excellent training in teaching the Bible faithfully.

Typical duties include but are not limited to:

Schools Ministry:

- Visiting high schools each term to follow-up students from high school CRU Educational Camps and CRU Holiday Camps (this would involve visiting a mix of CRU lunchtime groups and/or chapels/assemblies or setting up a separate meeting). There will be opportunity in some schools to do a Bible talk at the CRU Group or chapel.
- Attending and assisting in running student training for high school aged CRU Group leaders. (Currently this involves CrossTrain which is a 5-day camp in the winter school holidays.)
- Attending Inter-CRUs (regional events for high school CRU Group students and their friends on Friday afternoons).
- Meeting with your Manager and Mentor on a regular basis.



Camping Ministry:

- Leading on 12 high school CRU Educational Camps each year to build relationships with students and role model Christian living to students. As experience and skills grow there may be opportunity to speak on a high school CRU Educational camp.
- Leading on 4 high school CRU Holiday Camps each year (one each season) to build relationships with students and role model Christian living to students. As experience and skills grow there may be opportunity to speak on and/or direct a high school CRU Camp.
- CRU training including First Aid and Bronze Medallion.

External Training:

- Attending the Cornhill Sydney Preaching apprenticeship on Tuesdays each week (four 8-week terms each year)
- Theological study for example, three PTC subjects through Moore Theological College per year or the equivalent.

Other:

- Writing an annual report on your duties for the Associates Manager & Director of Schools Ministry.
- Other tasks that go along with working in Schools Ministry, including attending Schools Ministry team and prayer meetings as well as CRU staff Bible studies and prayer meetings.

ESSENTIAL POSITION CRITIERIA:

- A committed and growing Christian faith and regular church attendance.
- A full agreement with CRU's Basis of Belief (this is in the Application Form).
- A desire to serve the Lord in gospel ministry long term.
- A desire to work with teenagers.
- Excellent people skills.
- An ability to work efficiently both independently and within a team.
- A current driver's licence. You will also require a car to travel to and from schools and camps.

PROHIBITIONS

Prohibited persons under applicable Child Protection legislation are ineligible for this position. Continuing to meet these requirements will be essential for continued employment. Prior to commencing employment, the successful applicant will be required to sign various documents to allow screening relating to Child Protection Legislation and protocols.

END OF DOCUMENT